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EQUALITY ILLINOIS GALA

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To support and encourage networking among LGBTQ employees, we sponsor the Take Pride Employee Resource Group. The Take Pride group is active at our Deerfield campus with more than 120 members and we continue to encourage employees at other U.S. locations to start and join local chapters.

Takeda has been a proud sponsor for the past two years of the Equality Illinois Gala and a Global Corporate Partner of Out and Equal, as well as a first-time recipient of a perfect score on the HRC Equality Index and placement on the HRC's list: Best Company for LGBT Equality



Ramona Seqeuira
President, Takeda U.S. Business Unit.



Azmi Nabulsi, MD, M.P.H. Head of R&D Strategy & Professional Affairs



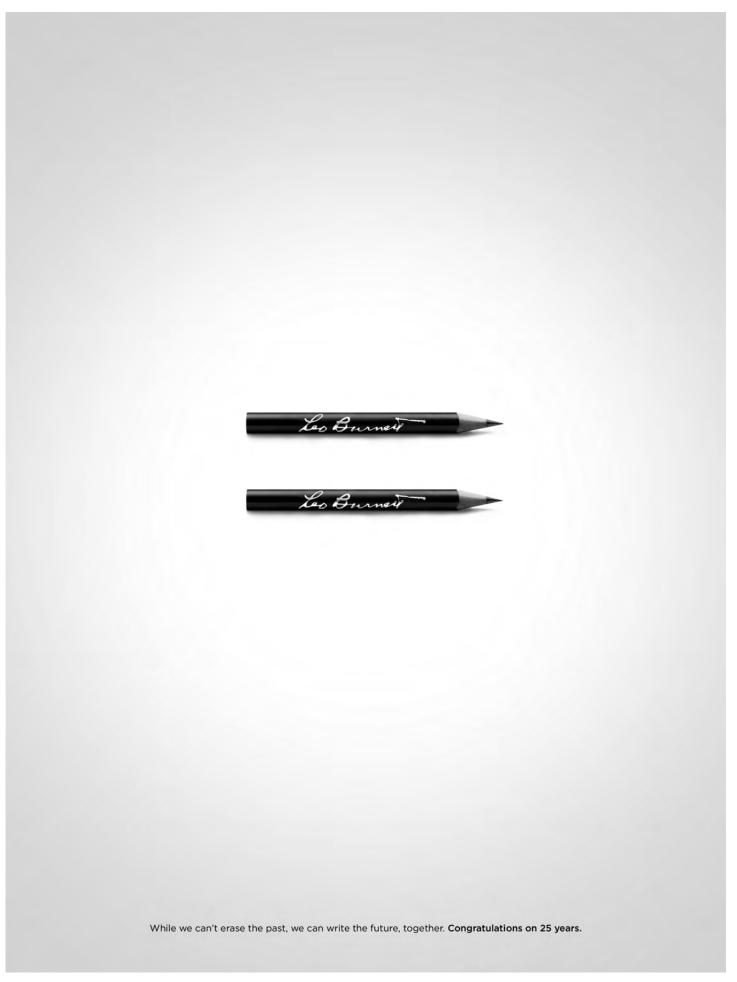
Binita Kwankin Head of R&D Marketed Products

The J.B. and M.K. Pritzker Family Foundation is proud to support Equality Illinois and the LGBTQ community.

We thank Terry Cosgrove for his visionary leadership and we congratulate him on being a recipient of the well-deserved 2017 Freedom Award.

JB AND MK PRITZKER

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We are honored to support your work.

McDermott is delighted to sponsor the Equality Illinois 2017 Gala. We applaud your education and advocacy efforts to create a world of justice and equal opportunities for members of the LGBTQ community, and we thank you for all you do.



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Thank you for 25 years of amazing work Equality Illinois.

We need you now more than ever and you will always have our support!



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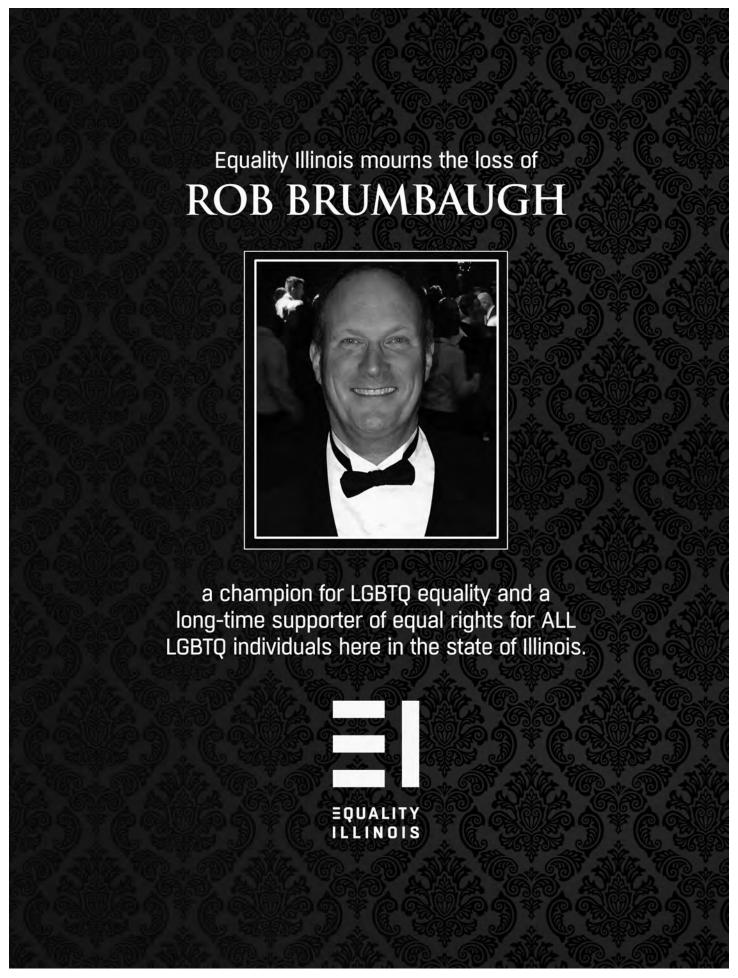
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is proud to support Equality Illinois and the LGBTQ community

Congratulations to the 2017 Honorees!

Mona Noriega, Terry Cosgrove, and the Ann & Robert H. Lurie Children's Hospital of Chicago



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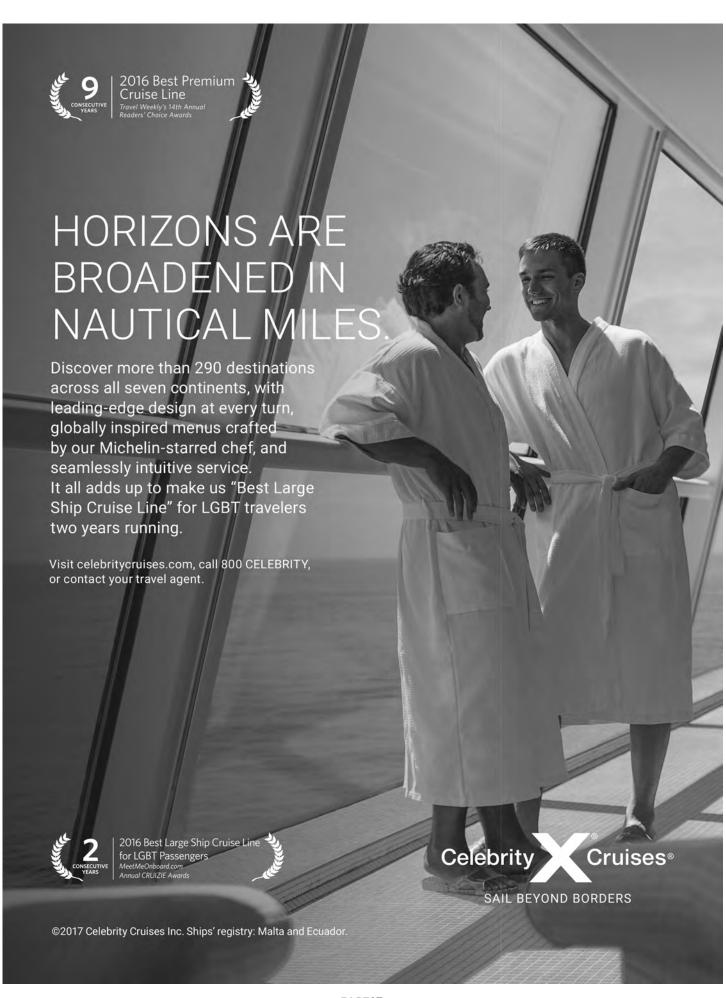
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CNA strives to create a culture of diversity and inclusion, one in which there is an affirmative acknowledgement that each individual is critical to our success.

That's why CNA proudly supports Equality Illinois and proudly stands with you in your work to secure, protect and defend the basic civil rights of lesbian, gay, bisexual and transgender persons in Illinois.

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Proud to support Equality Illinois, Ann & Robert H. Lurie Children's Hospital of Chicago, Mona Noriega & Terry Cosgrove for their great work and achievements!



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CHIEF EXECUTIVE OFFICER & PRESIDENT OF THE BOARD



BRIAN C. JOHNSON CHIEF EXECUTIVE OFFICER



ANTHONY D. D'AMATO PRESIDENT OF THE BOARD

Dear Champions of Equality,

On behalf of the Board of Directors and the staff of the Equality Illinois Institute, we welcome you to the 2017 Gala!

In many respects, this has been a tough year for the LGBTQ community. In June, we saw LGBTQ Latino people targeted in our nation's largest mass shooting in history. In November, we saw the public face of one of the nation's most draconian attempts to curtail LGBTQ equality elected to the Vice Presidency. The agenda and focus of the new administrations is, at best, unclear, though the fact that we will need to defend our hard-won victories of the last 25 years is almost certainly not in doubt. In short, it is easy to understand why two-thirds of our stakeholders tell us they are less optimistic about LGBTQ equality today than they were a year ago.

It is reasons like these that make tonight so important.

It is important to come together – over 1,000 people strong – to remind ourselves of the power and beauty and diversity of our community.

It is important to come together and honor leaders like Terry Cosgrove, Mona Noriega, and the Ann & Robert H. Lurie Children's Hospital of Chicago, who for decades have been fighting for a world in which LGBTQ people are fully equal.

It is important to interact with our elected and public officials to share with them that we are grateful for their courage, remind them what we expect of them in the future, and promise to hold them accountable for advancing our civil rights.

We can assure you that with sustained support from you, Equality Illinois will continue to fight until every member of our community is equal. We will continue to labor to ensure that laws are fully and fairly implemented and to defend LGBTQ-supportive laws from those opposed to equality. We will continue to demand non-discrimination protections for members of the transgender community. We will continue to insist that our youth be allowed to be who they are and that our seniors be treated with dignity and respect. We will continue to confront bigotry, ignorance and intolerance whenever and wherever it appears. And, we will continue to strengthen our statewide coalition and to collaborate with our allies in Chicago, Carbondale, Peoria, Rockford, Springfield, Metropolis, Urbana and elsewhere to build a safe, strong and inclusive Illinois for all of its citizens. These are not just words; these are our promises to you. Our plan of action for accomplishing them will be set forth in our new Strategic Plan, which we are in the process of finalizing and which will be released on July 1, 2017. It will set forth a clear outline for how we will spend the next four years standing up for LGBTQ civil rights.

But tonight, we say thank you to our partners and sponsors for their continued support of our work on behalf of LGBTQ equality. We say thank you to our allies who have never wavered even when threatened by our opponents. And, we say thank you to our donors and members whose support keeps Equality Illinois moving forward and fighting for the LGBTQ community across the state. Our work would not be possible without your ongoing support – on Gala night and throughout the year.

We thank all of you for being here.

Enjoy the celebration, and tomorrow we get back to work!

Brian C. Johnson Chief Executive Officer

Anthony D. D'Amato President of the Board





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2017 BUSINESS LEADERSHIP AWARD



Equality Illinois Institute is proud to present its Business Leadership Award to the Ann & Robert H. Lurie Children's Hospital of Chicago for its dedication to improving the lives of LGBTO Illinoisans.

"What better way to launch our second 25 years than to honor Lurie Children's Hospital for its belief that LGBTQ people must be treated with dignity and respect and afforded the level of care and service that is needed for them to live full and equal lives," said Brian C. Johnson, CEO of Equality Illinois.

The Equality Illinois Business Leadership Award is awarded annually to organizations that demonstrate remarkable vision, courage, and leadership in the effort to achieve full equality for LGBTQ individuals in Illinois.

"Lurie Children's Hospital has been at the forefront of fighting for LGBTQ equality in Illinois for many years," Johnson said. "Lurie's dedication to serving LGBTQ youth and families has earned it the deep appreciation of Equality Illinois and earned it the Business Leadership Award."

Johnson said that Illinois' 2015 ban on conversion therapy in Illinois was achieved, in part, due to Lurie's advocacy work done by their Division of Adolescent Medicine. Lurie's groundbreaking Gender Development Services provides cutting-edge, world class, and affirming services for transgender youth and their families. Lurie's HIV/AIDS Prevention Program serves more young people than any other similar provider in the Midwest.

"In fact, our 2017 Gala coincides with the 30th anniversary of the founding of the HIV/AIDS Prevention Program at Lurie," Johnson said.

Dr. Robert Garofalo, head of the Division of Adolescent Medicine at Lurie, said, "All of us at Lurie Children's Hospital have felt that by focusing on LGBTQ lives and ensuring they were safe and healthy, we in turn help everyone. So, we are excited and honored to have a partner like Equality Illinois help us celebrate and promote this way of approaching health care in hopes that others work to replicate it."

#EIGALA







Congratulations TERRY COSGROVE

Please join Personal PAC, Dee Beaubien and her family and the legion of his admirers in honoring Terry Cosgrove for his many years of being a champion of human rights—in Illinois, all over the United States and the world.

EQUALITY ILLINOIS GALA

2017 FREEDOM AWARD



TERRY COSGROVE CHIEF EXECUTIVE OFFICER, PERSONAL PAC

Equality Illinois is proud to present the Freedom Award to Terry Cosgrove for a lifetime of working to the secure the rights of LGBTQ Illinoisans and protect women's health care choices.

The Equality Illinois Freedom Award was created to honor individuals and organizations who demonstrate remarkable vision, courage, and leadership in the effort to achieve full equality for LGBTQ individuals in Illinois. "Terry Cosgrove has lived up to those ideals through a lifetime of activism in Illinois," said Brian C. Johnson, CEO of Equality Illinois.

Cosgrove got his start in advocacy in the 1970s when he worked for a tenants' rights organization in Champaign-Urbana while also active in the gay and lesbian rights movement. He played a major role in passage of human rights ordinances by the Champaign and Urbana city councils. Cosgrove's work for LGBTQ rights, women's rights, and on many political campaigns led to his appointment as director of Personal PAC in 1989 and then elevation to president and CEO. Personal PAC focuses on electing pro-choice candidates in the state. He also serves as commissioner on the Illinois Commission on Human Rights, appointed by Gov. Pat Quinn in 2011. He is a 2014 inductee in the Chicago LGBT Hall of Fame.

"Women's rights and LGBTQ rights are inextricably tied, and Terry Cosgrove has been involved in all those important human rights battles and related election campaigns in the state for more than four decades," Johnson said.

In acknowledging the Freedom Award, Cosgrove remembered his early days as an advocate at the University of Illinois. "As one of the few out gay men at the U. of I. in the 1970s and 1980s, I couldn't stop speaking out because I knew LGBTQ folks needed to not feel so isolated and desperate," Cosgrove said. "More than ever, the effectiveness and leadership of Equality Illinois is needed to meet the profound challenges still confronting the LGBTQ community today."

#EIGALA

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Embracing fairness and inclusion is the right thing to do. At **Hinshaw & Culbertson LLP**, it is central to our culture. That culture is reflected in our Diversity Committee initiatives and our recruiting, hiring and promotion efforts. We are proud to be recognized as a leader among the nation's law firms for our diversity achievements.



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Congratulations to the rock of our family on receiving the 2017 Equality Illinois Freedom Award! We love you more than you'll ever know. Camellia, Carmen, Evette Miguel, Olivia, Ramon

EQUALITY ILLINOIS GALA

2017 FREEDOM AWARD



MONA NORIEGA commissioner, chicago commission on human relations

Equality Illinois is proud to present the Freedom Award to Mona Noriega for her lifelong commitment to fighting for civil rights and personal freedoms.

"Mona Noriega epitomizes the criteria for the Equality Illinois Freedom Award, which was created to honor individuals and organizations who demonstrate remarkable vision, courage, and leadership in the effort to achieve full equality for LGBTQ individuals in Illinois," said Brian C. Johnson, CEO of Equality Illinois.

Starting as a citizen activist in the late 1970s, Noriega organized events to help women build their community, and she was a trailblazer for advocacy for Latina lesbians. In 1993, she went to work for Lambda Legal, the national legal organization fighting for LGBTQ rights, where she helped to establish the Midwest office and served as the Midwest Regional Director. In 2011, Chicago Mayor Rahm Emanuel appointed Noriega to serve as Chair and Commissioner of the Chicago Commission on Human Relations, which is charged with enforcing the Chicago Human Rights Ordinance and the Chicago Fair Housing Ordinance. She is a 2002 inductee in the Chicago LGBT Hall of Fame.

"Mona Noriega has been on the front lines of fighting for LGBTQ rights and women's rights for nearly 40 years, stepping up wherever she saw the need for passion and action," Johnson said.

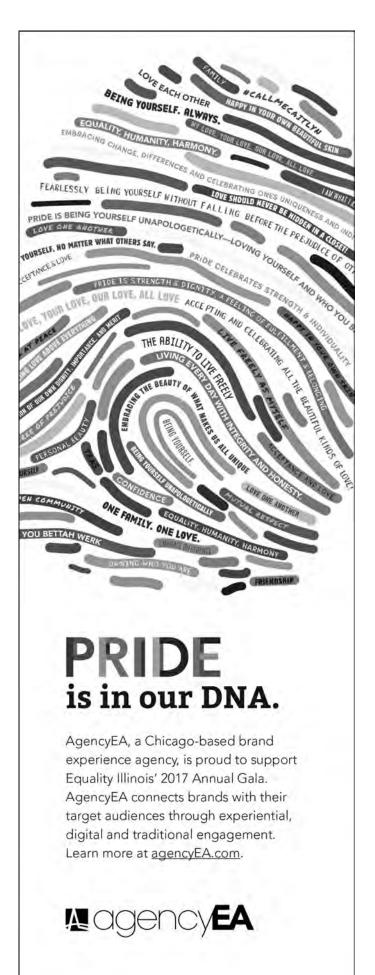
In accepting the award, Noriega said. "I am truly honored and appreciative to be selected by Equality Illinois as a 2017 Freedom Award recipient. It is even more rewarding coming from an organization which I have long admired and respected for its leadership in working tirelessly to protect and advance the rights of the LGBTQ community. Throughout my professional career fighting injustice and discrimination and advocating for equity and inclusion, Equality Illinois has been a source of strength and a reliable and essential partner. It is always gratifying to be recognized for your work, but for me it is even more important to be honored by your peers, and for this I am truly grateful."

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COOK COUNTY ASSESSOR Joseph Berrios

"As the fight for equality continues, I am a proud supporter of Equality Illinois"



Robin Kelly

Congresswoman 2nd District of Illinois



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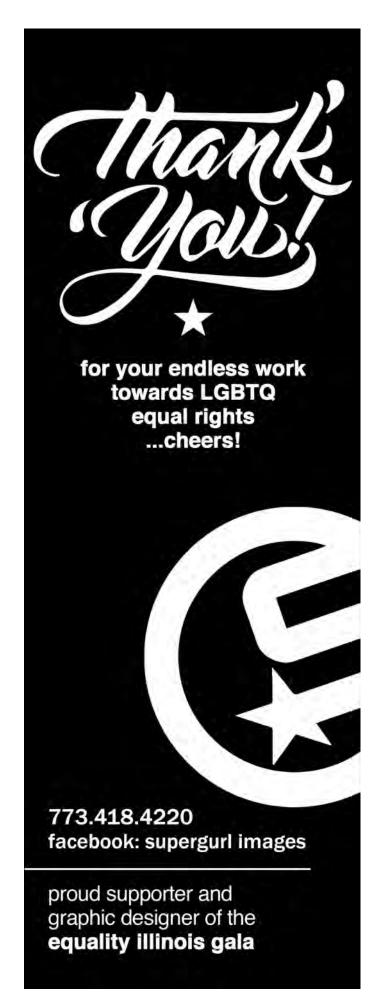
Congratulations to Equality Illinois and all of the honorees on your groundbreaking and inspiring leadership! I am proud to stand with you.



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Cook County Board President,
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Equality Illinois' Freedom Award and Business Leader Award Winners for 2017











Congresswoman Jan Schakowsky,
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State Senator Daniel Biss,
State Representatives Robyn Gabel and Laura Fine
Congratulate

Terry Cosgrove, CEO of Personal PAC and Mona Noriega, Commissioner of the Chicago Commission of Human Relations on receiving *Equality Illinois'* 2017 Freedom Award, along with Ann & Robert H. Lurie Children's Hospital of Chicago for receiving the Equality Illinois' 2017 Business Leader Award

For assistance, please contact:

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Skip & Meg Herman Art Johnston† & Pepe Pena John Litchfield & Joe Olszewski Marcena Love Cynthia McCafferty Peggy Nasti Sylvia Neil Jerry Newton Christopher Pett* Mary Pierson Matthew Pruyn* Michael Richardson MD Sava Ristanovic* Joshua Schwartz Eric Seelbach Hon. Heather Steans Elizabeth Stovall Hon. Tom Tunney Kit Welch

*Board of Directors †Board member emeritus

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Joins in Congratulating The 2017 Honorees: Lurie Children's Hospital, Mona Noriega And Terry Cosgrove

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2017 FACT SHEET



DUR MISSION

Equality Illinois builds a better Illinois by advancing equal treatment and social justice through education, advocacy, and protection of the rights for the LGBTQ community.

OUR WORK

TRAINING

We train LGBTQ stakeholders, allies, and community leaders on LGBTQ rights and how to advance them in their communities.

DUTREACH

We have a public presence throughout the state and create strong allies among community leaders.

COMMUNICATION

We inform the general public about key issues facing the LGBTQ community and promote positive messages about the LGBTQ community through TV, radio, print and social media.

POLICY RESEARCH, DEVELOPMENT, AND SUPPORT

We work collaboratively with state and national leaders to develop model policies to advance full LGBTQ equality.

LOBBY

We work with elected officials to ensure the right policies and laws are in place to promote full LGBTQ equality.

OUR IMPACT

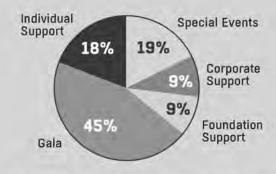
	500	people will be more deeply knowledgeable and actively demanding equality for LGBTQ Illinoisans because of our TRAININGS
	HUNDREDS	of elected officials and community leaders will be more open to advancing LGBTQ equality because of our OUTREACH
	3,000	Illinoisans will be meaningfully engaged to take action to advance equality because of our OUTREACH
	THOUSANDS	of employees and congregants will work and worship in more affirming places because of our OUTREACH
A	50,000	of our members will be more knowledgeable and likely to take action for equality because of our COMMUNICATION
HUNDREDS OF THOUSANDS		of Illinoisans will receive positive messages about the LGBTQ community because of our COMMUNICATION
13 MILLION		Illinoisans will live in a state that is more accepting and affirming of LGBTQ people because of our LOBBY AND POLICY WORK

2017 FACT SHEET



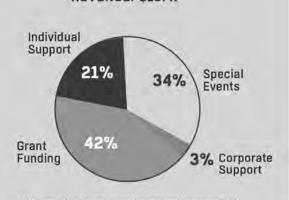
OUR SUPPORT

EQUALITY ILLINOIS INSTITUTE REVENUE: \$1.4MM



501c3-our education and charitable arm (all donations are tax deductible)

EQUALITY ILLINOIS REVENUE: \$167K



501c4-our lobbying arm (donations are not tax deductible)

OUR COMMUNITY



Work at Equality Illinois because I know that advancing full equality for the LGBTQ community in every part of the state will take a broad vision and deep partnership with a diverse set of stakeholders, allies, and champions.

-Anthony, Staff member

Equality Illinois stands up for LGBTQ people like myself across Illinois. When Equality Illinois gets involved, they work with decision makers and community members to effect real change. I was proud to partner with them to eliminate harmful conversion therapy.



-Curtis, Stakeholder



As an ally of the LGBTQ community, I know that supporting Equality Illinois is one of the strongest investments I can make to ensure our state is the diverse, equitable, and just state I know it can be.

-Joan, Donor

Advancing the Common Good

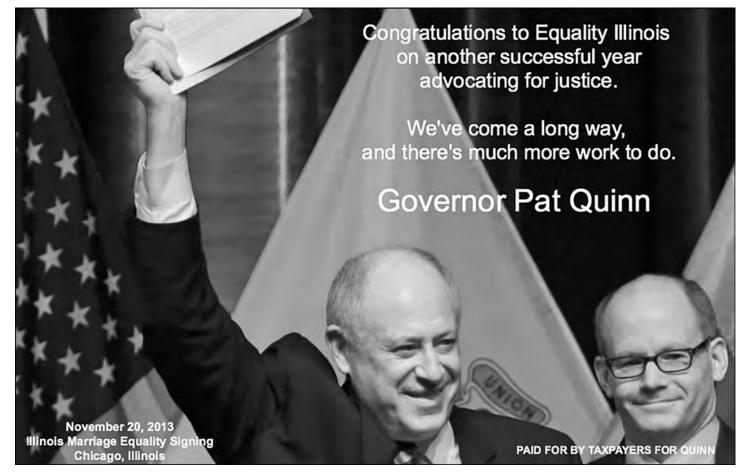
Akerman proudly supports Equality Illinois and joins in honoring the Ann & Robert H. Lurie Children's Hospital of Chicago. We applaud the hospital's dedication to improving the lives of the LGBTQ community.



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LM Catering Lynfred Winery

Mark Brown Photography

Mars Gallery Marty's Martini Bar Mary Shedden

Matthew Lew Fine Art

Milk Handmade MillerCoors

Mitchell Channon Design

Model Bartenders Music of the Baroque Music Theater Works

Nacional 27 (Lettuce Entertain You)

Neighborly

Pastoral Artisan Cheese Bread & Wine

Peckish Pig Peter Mark Pilates Chicago

Porchlight Music Theatre Progressive Chiropractic PRP Wine International Rayinia Festival Raymundo De Acosta ReAlign Chiropractic

Rembrandt Chamber Players

Revolution Brewery

Robert John Russo Gallery Rockford Park District Roger Beck Portraits Rosebud Restaurants

Rotofugi RPM Italian

Sanders Fine Portraits Sen. Chris Murphy Sepia Restaurant Shariana Images Shedd Aquarium

Sidetrack The Video Bar Simple Life. Simple Health

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The Goff Financial Group

The Leigh Gallery
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Two Brothers Brewery
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William Reinke
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YogaNow

Zanies Comedy Night Club

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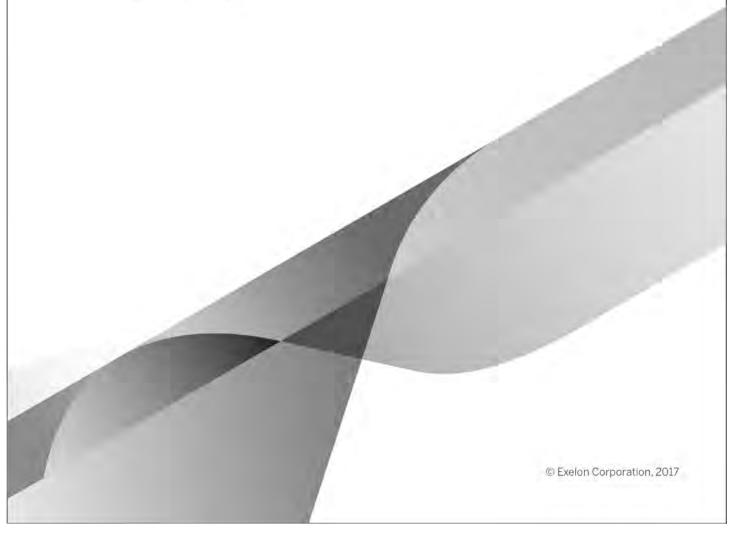


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At Exelon, we embrace our differences. We believe that leveraging diverse backgrounds and perspectives allow us to adapt, enhance and innovate. We all succeed when we work together toward a common goal.

Exelon is proud to support Equality Illinois in its mission of advancing equal treatment and social justice in our communities.

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CONGRATULATIONS TO EQUALITY ILLINOIS FREEDOM AWARD RECIPIENTS MONA NORIEGA & TERRY COSGROVE

DEB CONROY 46th District

MARTY MOYLAN 55th District

MICHELLE MUSSMAN 56th District

SAM YINGLING 62nd District

KATHY WILLIS 77th District

STEPHANIE KIFOWIT 84th District

NATALIE MANLEY 98th District We appreciate Mona Noriega and Terry Cosgrove for all the advocacy work they do for the rights of lesbian, gay, bisexual and transgender Americans. **Thank you for all that you do!**

WE STAND ALONGSIDE EQUALITY ILLINOIS

and support their vision of building a better Illinois by advancing equal treatment and social justice through education, advocacy and protection of the rights of the LGBT community.

WE ALSO EXTEND OUR APPRECIATION TO THE ANN & ROBERT H. LURIE CHILDREN'S HOSPITAL OF CHICAGO FOR RECEVING THE EQUALITY ILLINOIS BUSINESS LEADERSHIP AWARD.

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Thank you for your role in the fight for equality in Illinois and looking forward to supporting you in the new challenges ahead!

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Kirkland & Ellis commends Equality Illinois on their work obtaining equal rights for the LGBT community and welcomes **Brian C. Johnson** as Chief Executive Officer.

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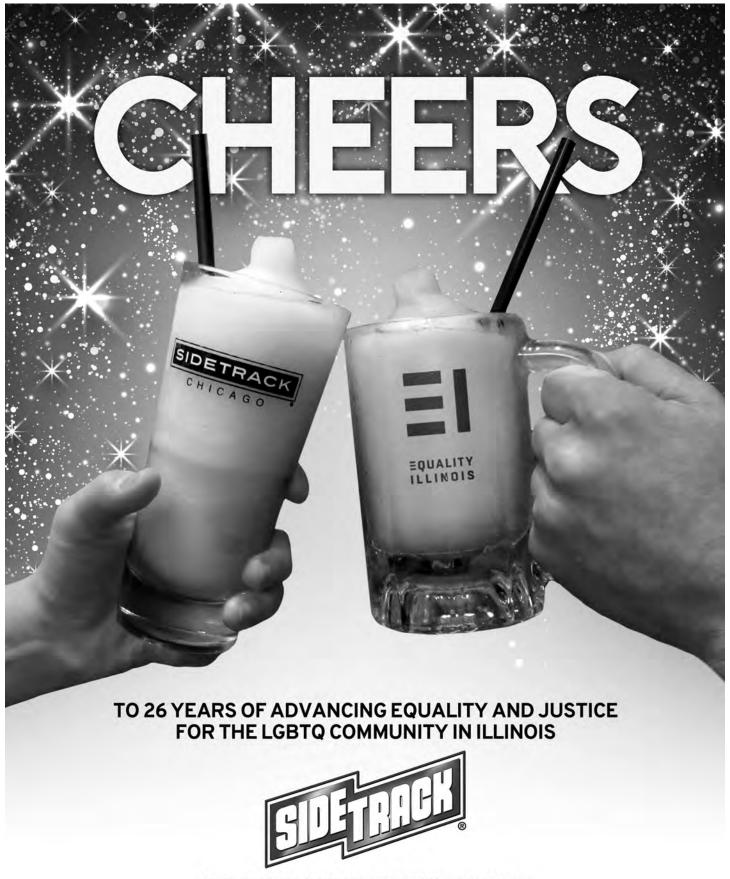
U.S. Congressman Bill Foster (IL-11)



Thank you to Terry, Mona, and Equality Illinois for everything you do for the LGBTQ community!

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The work of securing and defending LGBTQ equality is far from over. Changing laws is just the foundation for securing lived equality for all Illinoisans.

Equality Illinois has a smart, aggressive agenda for this year and beyond that includes legislative, defensive, and educational priorities for the movement:

- Marshal our forces to work with allies and LGBTQ-supportive leaders to block or mitigate the worst inclinations of the Trump-Pence administration and Congress.
- Secure inclusive laws and policies, such as modernizing the standard for changing a gender marker to be consistent with the latest medical knowledge and preventing criminal defendants from justifying their violent action by blaming the victim's sexual orientation or gender identity.
- Grow a strong and diverse statewide network that empowers LGBTQ Illinoisans to live equal in every aspect of their daily lives and activates the population at large through educational events, networking meetings, and leadership development.
- Work with Illinois-based businesses to create and maintain inclusive and welcoming workplace practices and inviting spaces for LGBTQ clients.
- Engage faith leaders from inclusive communities of faith on issues of social justice for the LGBTQ community and seek out clergy persons who are looking to create safe spaces for the community in their faith tradition.
- Convene the third annual LGBTQ Equality Institute in Chicago and second annual LGBTQ Equality Institute
 in Springfield to educate and empower hundreds of supporters, thought leaders, and stakeholders
 statewide.
- Ensure existing laws are properly implemented across the state.
- Protect, defend, and expand LGBTQ rights under the law by defeating all anti-LGBTQ legislative or ballot efforts as well as advancing federal and state priorities, including the Equality Act.
- Host forums and trainings across the state to educate members of the LGBTQ community about their rights, how to take advantage of these rights, and how to seek remedies when their legal rights are impaired.
- In pursuing every state and federal priority, ensure full inclusion of transgender and gender non-confirming individuals.
- Expand collaborations with youth advocacy organizations, labor unions, non-LGBTQ community members and organizations, LGBTQ-supportive small businesses, and racial, immigrant, and economic justice organizations.

Equality Illinois also has a regional impact and national recognition. As the largest state equality group in the Midwest, we use that platform to convene regional groups to set strategy, build capacity, and develop shared agenda.

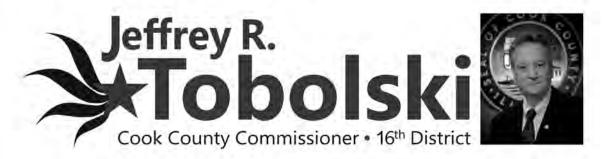
We are one of few state LGBTQ groups regularly participating in national agenda-driving conversations.

Yet, we can't be successful without your continued investment and commitment to our work. Let's continue to build on our momentum in 2016 to create a more equal Illinois and the nation.

CONGRAJULATIONS Equality Illinois

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This ad was paid for by Friends of Jeffrey R. Tobolski. A copy of our report, filed with the State Board of Elections is or will be available on the Board's official website (www.election.il.gov) or for the purchase from the State Board of Elections, Springfield, Illinois.



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LEADER

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SUSTAINER

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Tim O'Keefe

Lee Anne & Rich Stoddart

Herve Lavenant Mary Pierson

Hon. Heather Steans

Ray Koenig & Johnny Song Clark Miller & Gregory Story

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Barry Brunetti & Robert Neubert

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Mary Dee Beaubien John Becvar & Jim Walsh

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Seyfarth Shaw LLP is honored to be recognized by Equality Illinois as a Leading Law Firm for our achievements and commitment to lesbian, gay, bisexual, and transgender (LGBT) workplace equality.

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and

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Celebrating Justice For All

EQUALITY ILLINOIS

We have entered into a new year and exciting times, including the multi-million dollar rejuvenation completion at the Hilton Chicago. Revel in uplifting contemporary alterations + tech extras which preserve the historic essence that have made this iconic hotel one of Chicago's landmark treasures. You will now experience a Hilton Chicago that elevates classic to cool.

Thank you Equality Illinois for making a difference in seeking fair and equal treatment for all Illinoisans.

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